



## Job Guarantee

The Northeastern Illinois University Bootcamps team is committed to your success! We know that one of the biggest hurdles in the way of a lucrative career, is how to finance your education. We understand that many of our students are working professionals, looking to start a new career, experience growth in existing fields, learn job-ready skills and increase their earning potential.

We're confident that attending our flexible Bootcamp programs and making a commitment to achieve your goals, can land you a job in a high-growth industry.

That is why we offer the Job Guarantee\* which refunds 100% of your tuition if you are not offered a 'Qualifying Position' in your field of study within 6 months of graduating.

\*The Job Guarantee applies only to the Bootcamp programs and is subject to the terms below.

All students will receive access to career services for up to six months immediately following graduation. You will be given the opportunity to opt in or out of the student services support. Opting out does impact your eligibility. Continue reading below.

## ELIGIBILITY REQUIREMENTS

1. Graduate from one of our Bootcamps within 6 months or less. Complete all course requirements including all career services checkpoints.
2. Be at least 21 years of age.
3. Be a U.S. citizen or a permanent resident.
4. Be legally authorized to work in the United States without need of visa assistance or sponsorship for at least 2 years from enrollment date.
5. Be proficient in spoken and written English. This is determined by initial interaction during the interview and selection process.
6. Be able to pass employer background checks during the hiring process.
7. Pay tuition using a month-to-month, up front, or loan payment plan (income share agreement plans are not eligible).
8. Live in or within a one-hour commuting distance of one of the 'Approved Cities' defined below (some exceptions may apply but must be approved by your education advisor prior to your enrollment).
9. Complete all the quizzes and projects assigned by the Mentor and pass with a 75% score.

**To be eligible for the Job Guarantee in the Bootcamp programs you must have a bachelor's degree in any subject.**

## QUALIFYING POSITIONS

A 'Qualifying Position' means a 'Full Time', 'In-Field' position that is either 'Long Term' or 'Medium Term' job.

- 'Full Time' means a job that is at least 32 hours per week or that is described as full time in the offer



- 'In-Field' means a job that requires the skills taught in your program, or that would fall under a relevant Bureau of Labor Statistics SOC code.
- 'Long Term' means a position that is permanent, at-will, or encompasses a contract greater than six months in duration.
- 'Medium Term' means a position or contract at least three months in duration. It is important to know that titles of jobs in many areas of studies vary a lot and may differ by company. We expect you to apply for jobs suitable for your experience and background which include all relevant job titles.

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- Front-end Developer
- Back-end Developer
- Full Stack Developer
- Junior Web Developer

## APPROVED CITIES

Atlanta, GA • Austin, TX • Cambridge, MA • Boston, MA • Boulder, CO • Chicago, IL • Dallas, TX • Denver, CO • Detroit, MI • Houston, TX • Las Vegas, NV • Los Angeles, CA • Miami, FL • Minneapolis-Saint Paul, MN • New York, NY • Oakland, CA • Orlando, FL • Philadelphia, PA • Phoenix, AZ • Portland, OR • Raleigh, NC • Salt Lake City, UT • San Diego, CA • San Jose, CA • San Francisco, CA • Seattle, WA • Tampa, FL • Washington, D.C. • Indianapolis, IN • Hartford, CT

## POST-GRADUATION REQUIREMENTS:

During the six-month 'Career Services Period' starting at graduation, we expect you to fully commit to the job search and to work as hard as you did before graduating.

We require you to engage in the process as a professional and to take our recommendations seriously. To retain eligibility for the guarantee you must:

1. Complete periodic reflection surveys sent by Career Services to document your job search process,
2. Track all your job search activity using an approved method and produce this resource at each of your coaching sessions.
3. Reply to the Career Services team or employer introductions within 1 business day,
4. Not commit acts of dishonesty during the application process (i.e. submitting work that is not yours or making misrepresentations to employers on your resume or otherwise),



5. Apply to at least 7 'In-Field' jobs in your location each week, unless you and your coach agree to focus on other areas instead in a given week.
6. Attend at least 4 networking events per month in your area

## HOW THIS OPPORTUNITY APPLIES TO YOU

Without limiting the foregoing; possible situations that void this guarantee include, but are not limited to:

1. You opt-out of receiving Career Services support.
2. You decide not to actively search for employment or pursue other endeavors after graduation.
3. You turn down an offer for a 'Qualifying Position' or accept a job offer for a position that is not a 'Qualifying Position'.
4. You choose to start your own business or work as a freelancer.
5. You lose your work authorization as described above, or
6. You do not consistently communicate with your coach or Career Services, including notifying us of interviews you conduct or offers you receive.

## TUITION REFUND REQUEST AND CERTIFICATION

If you have graduated from the Engineering Immersion, Full Stack Flex, or Data Science program, have conducted a professional job search as described here and by your coach, and have not received an offer for a 'Qualifying Position', you may request a refund of your tuition. Requests must be made in writing, include a signed certification that you have met all the terms of this guarantee and have not been offered any 'Qualifying Positions', and must be made within one calendar month after the end of the 6-month 'Career Services Period'.

